



CODE OF CONDUCT



Skills Matter is dedicated to providing a harassment-free experience for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, nationality, age or religion. We do not tolerate harassment of Skills Matter staff, delegates, sponsors, speakers etc in any form on our premises. Offensive language and imagery is not appropriate at any Skills Matter event, including talks, presentations, course material, pre-recorded material, or print material. Participants of a Skills Matter hosted event violating these rules may be sanctioned or expelled from the event [without a refund] at the discretion of the Skills Matter staff.

Harassment includes offensive verbal comments [related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, religion (or lack there of), or skillset. It also includes graphic images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. Individuals asked to stop any harassing behaviour are expected to comply immediately.

Exhibitors, sponsors, and vendor booths or similar activities are also subject to the anti-harassment policy. In particular, participants should not use offensive images, activities, or other material. Booth staff (including volunteers) should not use offensive clothing/uniforms/costumes, or otherwise create a offensive environment.

If an individual engages in harassing behaviour, the Skills Matter staff may take any action they deem appropriate, including warning the offender or expulsion from the event [with no refund].

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of staff immediately. Skills Matter staff can be identified by t-shirts or will be stationed at reception/check-in of the building.

Skills Matter contact email: ops@skillsmatter.com

Skills Matter phone number: 0207 183 9040

We expect participants to follow these rules at all Skills Matter venues and events in accordance with our over all Code of Conduct. We value your attendance and your participation in the Skills Matter community.